EXHIBIT 1-E PRIMARY TIMEKEEPERS' ACTUAL HOURLY RATE BY YEAR

| Timekeeper | 2016 | 2017 | 2018 | 2019 | 2020 | 2021 | 2022 | 2023 |
|------------------------------|-------|-------|-------|-------|-------|-------|-------|-------|
| Eric Kniffin (2003) | \$355 | \$370 | \$395 | n/a | n/a | n/a | n/a | n/a |
| Matthew Mellema (2013) | \$260 | \$260 | n/a | n/a | n/a | n/a | n/a | n/a |
| Andrew Nussbaum (2016) | n/a | n/a | n/a | n/a | n/a | \$400 | \$410 | \$425 |
| Martin Nussbaum (1985) | \$510 | \$510 | \$550 | \$560 | \$575 | \$585 | \$595 | \$595 |
| Ian Speir (2011) | \$310 | \$350 | \$380 | \$395 | \$425 | \$450 | \$475 | \$475 |
| Alec Afarian (2023) | n/a | \$300 |
| Paralegals | \$210 | \$215 | n/a | \$250 | \$125 | \$125 | \$150 | \$150 |